

## Saltstone Caring Volunteer Person Specification

Criteria	Essential/Desirable
<b><u>Personal Characteristics</u></b>	
Commitment to the values of Saltstone Caring as an organisation	E
An appreciation of Saltstone Caring clients and the capacity to value them as individuals	E
Able to fit in and respect the chosen lifestyle of Saltstone Caring clients and to respect their right to maintain dignity and independence in their lives	E
Kind, caring and sensitive approach	E
Honest, reliable and trustworthy	E
Able to remain calm and cope in difficult or emergency situations	E
Ability to work unsupervised on a one-to-one basis	E
Flexible and resilient with a sense of humour	E
Good communication skills, both written and verbal	E
Understanding of the need for confidentiality	E
Common sense approach	E
Relevant experience in a caring situation	D
Physically fit and generally in good health	D
<b><u>Qualifications</u></b>	
Full clean driving licence	D
Willingness to undertake training to update or improve skills	E